CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY STATEMENT

I D Corcoran Building Contractors Ltd have over 40 years within the construction industry and are committed to advocating a corporate responsibility in every facet of our business on a daily basis. We see this as a critical step in building trust among our clients, employees and supply chain. One of our main priorities is providing value to our clients; we are determined not just to comply with the laws of all localities in which we operate but to exceed them.

- We recognise that our social, economic and environmental responsibilities are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.
- We shall be open and honest in communicating our strategies, targets, performance and governance to our society in our continual commitment to sustainable development.
- To create a working environment in which employees are able to realise their full potential and to contribute to its business success
- To work in partnership with our customers, employees and supply chain to promote mutual growth and participation within the sector.
- We are dedicated to protecting human rights and a committed equal opportunity employer. We will ensure that our activities do not directly or indirectly violate human rights in any country.
- To be responsible and accountable socially, ethically and environmentally.
- Promoting awareness of health and safety and good practice through the effective communications of relevant information and ensuring that all persons within the society are made aware of their individual OH&S responsibilities.

The Directors are responsible for the implementation of this policy and will make the necessary resources available to realise our corporate responsibilities. The responsibility for our performance on this policy rests with all employees throughout the company.

Signature: _____   Name: Mr D A Corcoran

Position: Managing Director   Date: 24th May 2024

Review Date: 23rd May 2025